



- **Share your cause photo competition**

Choose a weekly cause and encourage employees to take a photo showing what the cause means to them. The most creative photo wins!

- **Early bird drawing**

Hold an early bird drawing for employees who make their pledge on the first day of the campaign.

- **Zoom background competition**

Have each employee create a Zoom background that shares the cause they are passionate about without using any words. Whoever can guess the most correctly, wins!

- **Spirit weeks**

In the beginning of your campaign, map out weeks for causes. Encourage employees to match their zoom background to the cause or dress up for the cause.

- **Film watching**

Choose a compelling Charity Film or Documentary to watch as a team and host a discussion following the film. You could even invite a speaker from the charity to personalize the experience!

- **Roundtable discussion**

Invite multiple charity partners to the virtual table and moderate a compelling conversation around a specific cause area

- **Pie in the face**

Participants can donate for tickets and each ticket votes for which partial or Department or supervisor get a pie in the face

