

SECC Frequently Asked Questions

Who Can Contribute?

Virtually all state employees and retirees are eligible to participate in the State Employees Combined Campaign. In addition to permanent full-time, part-time and time limited employees, you may also ask temporary employees, interns & contract employees if they would like to participate. Just remember, they cannot contribute by payroll deduction, but they can make a gift by cash, check or credit card.

What is the duration of my payroll deduction and when does it begin?

Deductions begin in January and continue through December of the year following the campaign pledge.

Do I need to fill out another Pledge form for this year's pledge if I have given in the past?

Yes. A new form or online pledge must be completed every year.

Are contributions tax-deductible?

Yes, if you itemize. A copy of your pledge form serves as a receipt for tax purposes, but you may need additional documentation (a pay stub, a copy of a check, a credit card statement, etc.). Consult with your accountant or tax advisor for details.

Who determines how my contribution will be used?

You decide by designating your contribution to one or more charities listed in the 2011 SECC Giving Guide. The SECC does require that designations to a single charity total at least \$10 to lessen the administrative costs of the campaign.

What happens to my contribution if I do not designate to a specific charity?

The campaign's regulations require that all undesignated funds are proportionately distributed to those charities receiving designations. If Charity A receives 5% of designated pledges, then Charity A will also receive 5% of undesignated pledges.

What is the campaign's overhead?

In 2010, the campaign's administrative costs were less than 10%. The SECC is required to have an administrative cost of less than 10%.

How Are Charities Approved for the Giving Guide?

All charities listed in the SECC Giving Guide must apply for admission annually and meet the campaign's eligibility criteria established by regulations that govern the State Employees Combined Campaign. The criteria that the charities must meet can be found on our website at www.ncsecc.org under the "Federations" category.